

Environmental Policy

Sterling Lexicon is committed to setting environmental targets and continually measuring our performance and achieving continuous improvement in minimizing the impact that our activities have upon the local and global environment.

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| Regulatory Compliance | We will comply with all legislation and regulatory requirements |
| Prevention of Pollution | We will minimize releases to air, water & land |
| Use of Natural Resources | We will use energy efficiently and minimise consumption of raw materials, through reduction, re-use and recycling |
| Communication | We will regularly communicate our policy to staff, clients & suppliers. |

Sterling Lexicon will ensure that every aspect of our activities is conducted in accordance with sound environmental practices, we will achieve this by:

- \ Minimising the consumption of natural resources and energy, whilst consuming material goods in moderation
- \ Reducing the creation of waste by the adoption of improved operating practices and by recycling of materials whenever practical
- \ Ensuring all waste and effluent is disposed of in a safe and responsible manner.
- \ investing in the development of new products and processes that have an improved performance regarding their impact on the environment
- \ Complying with environmental legislation

We aim to foster among our staff, suppliers, customers, shareholders and communities local its operations an understanding of environmental issues in the context of its business. Our collective task is to ensure that we continually improve the environmental impact of all our activities.

By this policy we recognise our responsibility towards protection of the environment, and issue the statement as a commitment of both management and employees to minimising the environmental impact of our operations.

As part of an ongoing process to achieve these aspirations, we have set the below objectives:

- \ Explore in developing environmentally friendly products/processes
- \ Maintain 40% of savings in GHG emissions through the Hybrid Working Policy
- \ Maintain 70% of supply chain network with industry accreditations
- \ Minimum of two initiatives and completion of Environmental training

These objectives are reviewed for continuing suitability, on an annual basis.